**PRAYING FOR SUCCESSORS**

There is no success without successors.

A Pastor in a province near Moscow died and 3 months later the church closed

- there was no follower; no new leader; no one was prepared to lead; so some people quit coming; some went to the Pentecostal church; the church closed.

 “Success . . . without a successor . . . is a failure.”

For Prayer divide into groups of:

Pastors – *Who will succeed you? Have you prepared a person?*

Youth workers *- ?how long will you stay young?*

Deacons – *who* *will you prepare for future church leadership?*

Committed to NL & CP – *How slow or how fast do you want your work to grow?*

**How to Start a Mentoring Ministry**

 How Can I Help My Church/or/group Begin Mentoring?

My suggestion is to begin small, but plan some infrastructure for mentoring to continue where new generations of people finish being mentored and go on to mentor someone else.

The following are the ingredients you will eventually need if a mentoring ministry is going to succeed in your church.

Consider the following list as a sequence of steps.

1. Pray for yourself and the church to own the vision for mentoring.
2. Define the commitment and plan on paper; a Mentoring Structure or System. (Both short and long term).
3. Seek the blessing of the church leadership.
4. Choose (or become) the point person for the mentor ministry.
5. Invest in your mentee: the person, the process and purpose.
6. Establish a structure for mentor clusters. (mentors to learn more mentoring)
7. Create a system for interested people to enlist, sign up.
8. A Written Commitment that people agree upon.
9. Find interesting ways to begin.
10. Find places to communicate the vision to the congregation.

(Prior to Prayer: Number each item from your least to highest need right now)

(1 = greatest need; 10 = least need)